



**Medicus Mundi
Switzerland**

Health for all



"Then we'll just get them ourselves"

Switzerland and its schizophrenic attitude to the implementation of the WHO
Code on the Recruitment of Health Personnel



Martin Leschhorn Strebel
Medicus Mundi Switzerland
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Why is Switzerland moving further and further away from the meaning and spirit of the WHO Code?



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- 2) Why does Switzerland need to tighten up the WHO Code



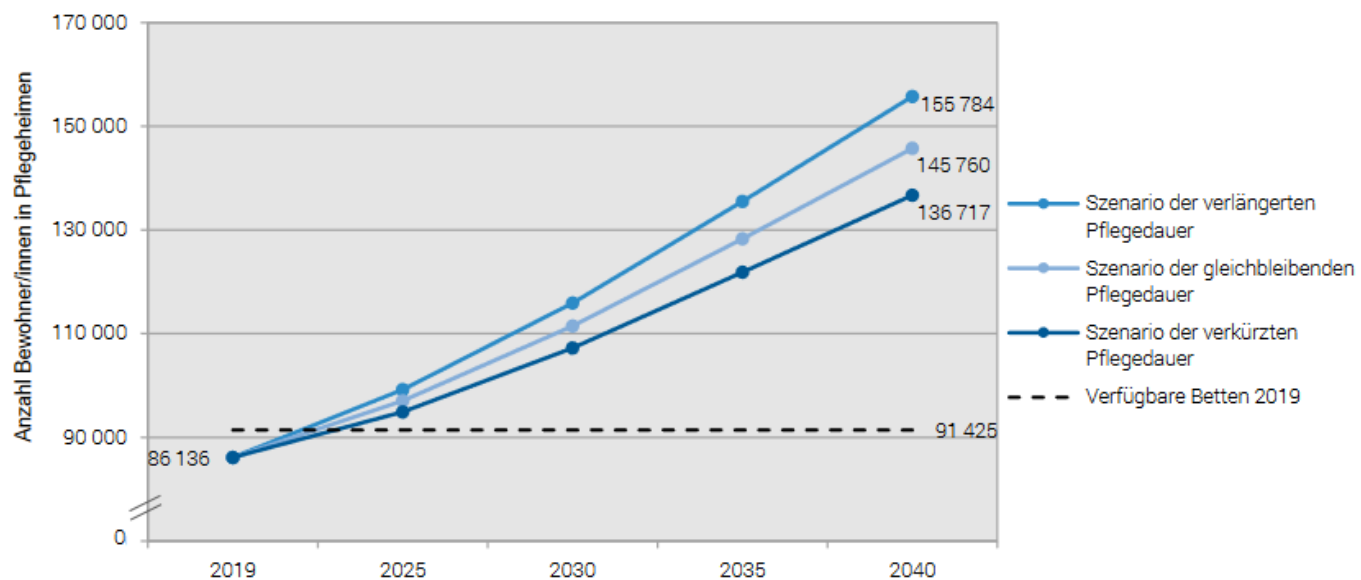
- 1) Why is Switzerland lagging behind in implementing the WHO Code?
Why is Switzerland moving further and further away from the meaning and spirit of the WHO Code?
- 2) Why does Switzerland need to tighten up the WHO Code
- 3) Why is political action necessary? And what role do international cooperation organisations play in this?



1) The Swiss healthcare system with its various healthcare providers has adapted well to the globalised labour market – those providers do not want international regulations based on solidarity.



G 5.1 Prognose der Anzahl Bewohnerinnen und Bewohner 65+ in Pflegeheimen, mittleres Szenario der Bevölkerungsentwicklung, drei epidemiologische Szenarien und unter unveränderter Versorgungspolitik, Schweiz, 2019–2040



Region	Referenzjahr	Szenario der verkürzten Pflegedauer				Szenario der gleichbleibenden Pflegedauer				Szenario der verlängerten Pflegedauer			
	2019	2040	Δ (n)	Δ (%)	Bedarf zusätzl. Betten	2040	Δ (n)	Δ (%)	Bedarf zusätzl. Betten	2040	Δ (n)	Δ (%)	Bedarf zusätzl. Betten
CH	86 136	136 717	+50 581	+58,7%	+45 292	145 760	+59 624	+69,2%	+54 335	155 784	+69 648	+80,9%	+64 359

Quelle: BFS – Bevölkerungsszenarien, Statistik der sozialmedizinischen Institutionen (SOMED), Statistik der Bevölkerung und der Haushalte (STATPOP), Kohortensterbetafeln für die Schweiz (1981–2030) / Auswertung Obsan © Obsan 2022



2) Switzerland needs a robust and binding WHO code in favour of sustainably functioning healthcare systems - also for Switzerland



Follow-up survey and analysis of the federal referendum of 28 November 2021, «Pflegeinitiative»

42%	Combating the care crisis: <ul style="list-style-type: none">- Better working conditions- Fairer/better/fairer wages- Staff shortage, understaffing
33%	Securing the nursing profession in the long term <ul style="list-style-type: none">- Improving the status of the nursing profession- Ensuring the quality of healthcare
20%	Covid pandemic experience <ul style="list-style-type: none">- Expression of appreciation, respect, gratitude- Solidarity

Source: VOX analysis, November 2021. Follow-up survey and analysis of the federal referendum of 28 November 2021. gfs.bern, January 2022
https://vox.gfsbern.ch/wp-content/uploads/2022/01/d_vox_schlussbericht_no_v_2021_def.pdf



4) Organisations and actors in international health cooperation cannot remain silent and have to take-over themselves responsibility



Please discuss with your neighbour:

What needs to be done to address the health workforce crises – in Switzerland or in the environment you work?